

WISCONSIN



DWD

Office of Veteran Employment Services

Gary M. Meyer
Director

Overview

Our Mission

Advance Veterans into the workforce through targeted business engagement and effective employment services.

Our Vision

Establish networks with employers who understand the value of Veterans and are committed to hiring those who have served our nation and with Veterans who are prepared to enter the workforce.



Overview

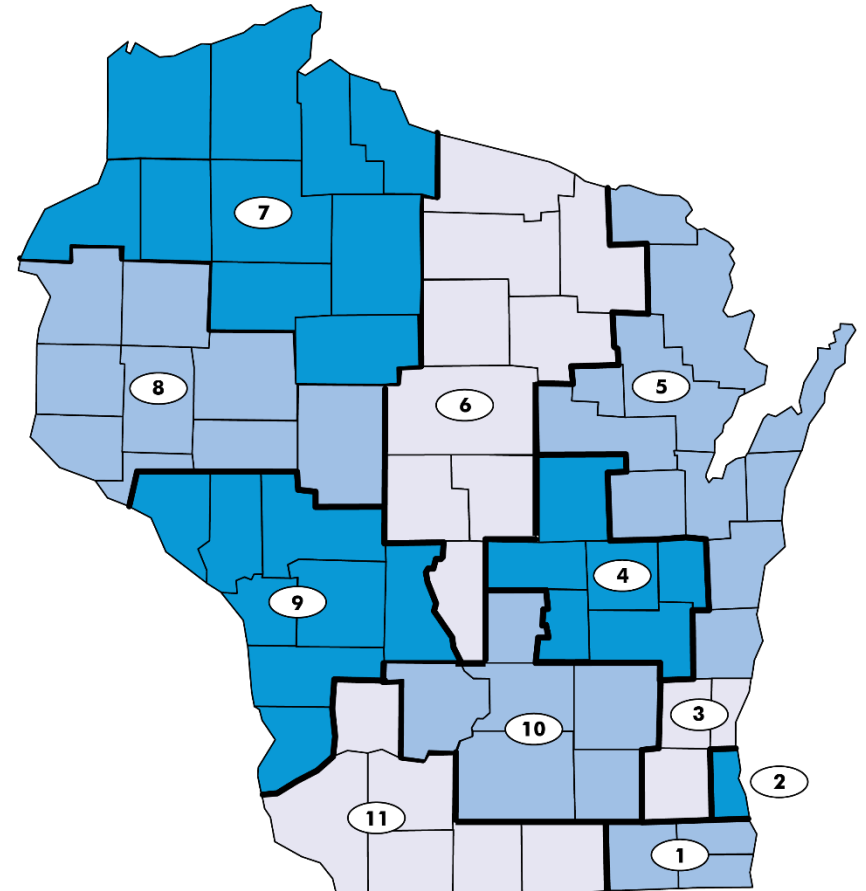
- Office of Veteran Employment Services (OVES) provides employment assistance to Veterans and eligible persons via a DOL Jobs for Veterans State Grant (JVSG). (Career Services)
- Wagner-Peyser, Transition Assistance Program, and the Workforce Innovation and Opportunity Act (WIOA) also have funding for employment assistance for veterans.
- The majority of Veterans receive employment assistance from staff in the Job Centers.



Statewide Staff Support

Workforce Development Areas (WDAs):

1. Southeast
2. Milwaukee County
3. Waukesha-Ozaukee-Washington
4. Fox Valley
5. Bay Area
6. North Central
7. Northwest
8. West Central
9. Western
10. South Central
11. Southwest



Find Contacts at: dwd.wisconsin.gov/veterans/vetreprs.htm



Three Legs of Support



Veteran Employment Services

- Disabled Veteran Outreach Program (DVOP) specialist will serve only those veterans and other eligibles most in need of Individualized Career Services. Those with significant barriers to employment (SBE).
- LVER work with employers to highlight the benefits of hiring Veterans while working hand-in-hand with business service teams across the state.
- Job Center Staff provide Priority of Service to all veterans especially non -SBE veterans.



Job Center Staff



- Job Center (JC) Staff are the welcoming committee for all veterans employment services.
- All Non-SBE Veterans receive Priority of Service from JC staff.
- JC Staff determine eligibility and refer SBE veterans to DVOP's.
- DOL estimates that 70% of Veterans seeking services will receive JC Staff provided services.

Priority of Service

The Jobs for Veterans Act makes priority of service available for U.S. Department of Labor (DOL) funded job training programs for:



Covered Veterans



Eligible Spouses of Covered Veterans

Role of DVOPs

- Work one -on-one with Veterans to assess their skill sets
- Provide resume, job search and job readiness assistance
- Work with local agencies to provide other supportive services
- Outreach within local community to find Veterans
- Help Veterans to transition from military jobs to civilian occupations



OVES Eligibility Requirements



Refer Veterans who:

- Are receiving VA compensation for a service-connected disability
- Are homeless or at risk of being homeless
- Separated in the last 3 years with 27 weeks of unemployment in the last year
- Are currently or have ever been incarcerated
- Lack a high school diploma or equivalent
- Are low income as defined by WIOA standards
- Are 18 – 24 years of age
- Vietnam-era Veteran



DVOP – Wheel for Work Process



Role of LVER

Integral part of the Business Services Team: Promote the skills and value of Veteran hires

Conduct outreach to employers to assist Veterans in gaining employment

Coordinate seminars and workshops for employers to highlight the benefits of hiring Veterans

Facilitate Veteran employment and training services



Incentives for Employers to Hire Vets

Soft Skills

Leadership
Mindset

Connection to
Apprenticeship



Incentive for Employers to Work with OVES



- Connection with Veterans who have the desired skills
- One-on-one support for both Employer and Veteran
- Continue support from OVES post hire for Veteran
 - Helping the veteran connect with organizations so they can best succeed

Vets Ready Employer Initiative



- New program to highlight employers who go above and beyond for vets
- Not just hire vets but provide additional support and resources
- Businesses will be highlighted by DWD, WEDC, WDVA, and Vets Chamber of Commerce as Vets Ready Employer
- Application opens January 2, 2020



How Can Employers Connect to Veterans

- Post open positions on JobCenterofWisconsin.com
- Provide detailed job descriptions and O*net codes
- Identify specific skill gaps
- Contact local LVER: dwd.wi.gov/veterans/vetreprs.htm



A proud partner of the [AmericanJobCenter](#) network



Hire Heroes

- Wisconsin Transitional Jobs Program for Veterans
- Subsidized employment program for Veterans
 - Employer reimbursed up to 1,040 hours of subsidized wages
 - Subsidizing minimum wage, taxes and worker's comp insurance
- Helping Veterans with challenges gain full employment
- Partnership between:
 - Department of Workforce Development (DWD)
 - Department of Veteran Affairs (WDVA)
 - Department of Children and Families (DCF)
- Program rolled out April 1, 2019



Contact Us

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