

WISCONSIN



DWD

Office of Veteran Employment Services

Al Garcia & Dave Walters
Division of Employment & Training
Wisconsin Department of Workforce Development

Overview

Our Mission

Advance Veterans into the workforce through targeted business engagement and effective employment services.

Our Vision

Establish networks with employers who understand the value of Veterans and are committed to hiring those who have served our nation, and with Veterans who are prepared to enter the workforce.



Statewide Staff Support

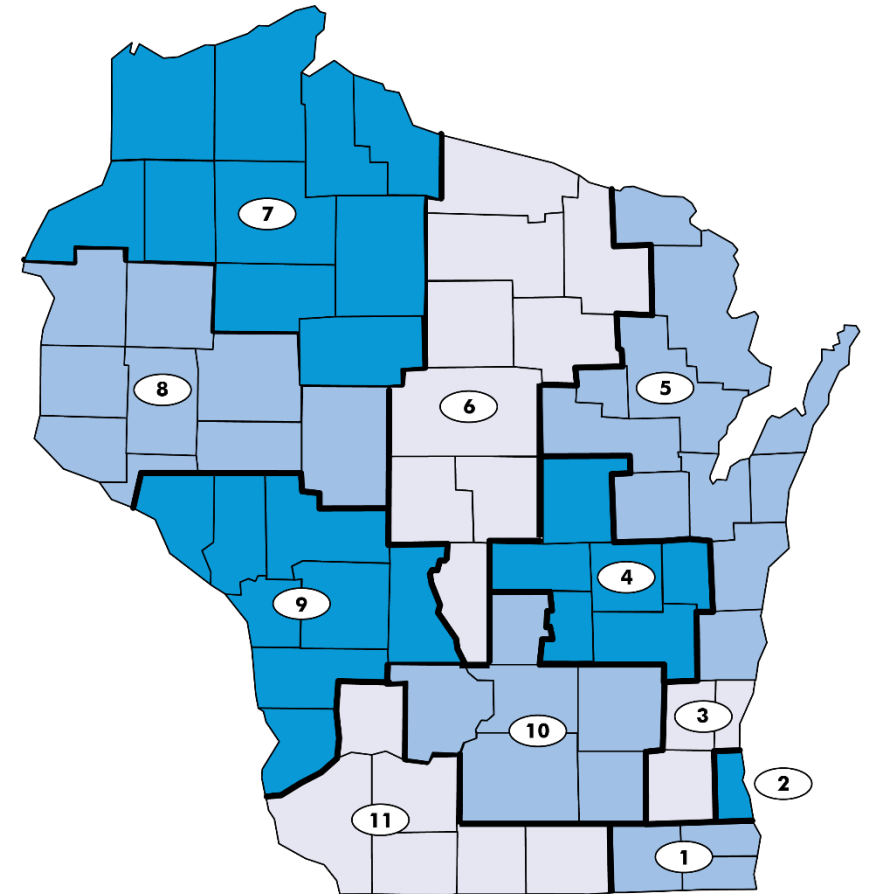
Workforce Development Areas (WDAs):

1. Southeast
2. Milwaukee County
3. Waukesha-Ozaukee-Washington
4. Fox Valley
5. Bay Area
6. North Central
7. Northwest
8. West Central
9. Western
10. South Central
11. Southwest

Director	1
Supervisors	2
DVOP	20
LVER	9
Consolidated	1

Find Contacts at:

dwd.wisconsin.gov/veterans/vetreprs.htm



Three Legs of Support: Veteran Employment Services



- Disabled Veteran Outreach Program (DVOP) specialists will serve only those Veterans and others eligible most in need of individualized career services -- those with significant barriers to employment (SBE).
- Local Veterans Employment Representative (LVER) work with employers to highlight the benefits of hiring Veterans while working hand-in-hand with business service teams across the state.
- Job Center staff provide priority of service to all Veterans, especially non-SBE veterans.



Role of DVOPs

- Work one-on-one with Veterans to assess their skill sets
- Provide resume, job search and job readiness assistance
- Work with local agencies to provide other supportive services
- Outreach within local communities to find Veterans
- Help Veterans transition from military jobs to civilian occupations



OVES Eligibility Requirements (SBEs)



Refer Veterans who:

- VA compensation for a service-connected disability
- Are experiencing homelessness or are at risk of becoming unhoused
- Separated in the last 3 years with 27 weeks of unemployment in the last year
- Are currently or have ever been incarcerated
- Lack a high school diploma or equivalent



OVES Eligibility Requirements (SBEs)

Refer Veterans who (continued):

- Are low income as defined by WIOA standards
- Are 18-24 years of age
- Vietnam-era Veteran
- AD wounded, injured, or ill receiving treatment at a military facility
- Separating in 12 months or retiring in 24 months and directed by CO to visit an AJC or service member facing a Reduction in Force



Common Real-world Barriers



- Motivation of Veteran
- Lack of computer skills/resources
- New career (Machinist to Administration)
- Unfamiliar with online navigation or applications
- Lack of resume, cover letter, application skills
- Cell or home phone
- Limited transportation options (personal vehicle/bus route)



Common Real-world Barriers (continued)

- Car repairs, maintenance, availability, fuel costs
- Work schedule of partner
- Child care or school schedule of children
- Equipment, uniform, or attire for an interview or a job
- Unanticipated problems – sick child, P/P Officer demands
- Soft Skills





WIOA+ Partner Collaboration



Role of LVER

Integral part of the Business Services Team: Promote the skills and value of Veteran hires

Conduct outreach to employers to assist Veterans in gaining employment

Coordinate seminars and workshops for employers to highlight the benefits of hiring Veterans

Facilitate Veteran employment and training services





OVES Job Ready Veteran

- Has overcome (for the most part) barriers that impede ability to accomplish the following:
 - Able and ready to seek, apply, interview and maintain employment using the techniques, soft skills and training developed while in case management.
- Intention – One-time package of training with the understanding that reentering case management is ALWAYS encouraged if needed.



OVES by the Numbers: Jun 2021-Jun 2022

DVOP Services	Count of Services
327: IEP Review	2998
206: Job Referral/Placement Assistance	1727
231: Referral to Employer	1462
368: Job Development	1011
305: Case Management	771
361: Resume Development for Individual with Barriers	771
301: Comprehensive Individualized or Specialized Assessment	737
309: IEP Initial Development	714
255: Development of a job search plan	672
134: Referral for a supportive service to community programs/services	627
371: Career Planning	545
140: Referral to Department of Veterans Affairs (VA) Services	517
304: Career Guidance	514
367: Mock Interview	260
133: Referral to other WIOA program (services other than training)	51
229: Job search workshop	47
141: Referral to Training	43
130: Referral to Federal Training (WIOA Title I, TAA, Adult Education, Vocational Rehab, Job Corps)	24



OVES by the Numbers: Jun 2021-Jun 2022

LVER Services to Employers	Count of Services
Candidate Screening & Referral	245
Contact Employer-Continuing	601
Contact Employer-Initial	485
Employer Consultation	348
Employment Services to/for Veterans	2356
Job Development Services	97
Job Fair Participation (General)	94
Job Fair Participation (Sector/Targeted)	23
Placement	316
Veterans - Outreach	236
Workforce Incentives	328

- Services to Veterans: **3,800+**
- Case Managed Veterans: **771**
- Homeless Veterans: **183**
- HVRP Program Veterans: **145**
- Employer partnerships: **1,694 (LVER)**
- **Veteran Hires:** 804 (*Reported by Veterans*)



Questions?

Al Garcia

Western Regional Supervisor (WDA 1-5)
DWD Office of Veteran Employment Services
Alfonzo.garcia@dwd.wisconsin.gov
Office: 262-956-6905 / Cell: 262-771-4620

Dave Walters

Western Regional Supervisor (WDA 6-11)
DWD Office of Veteran Employment Services
David.walters@dwd.wisconsin.gov
608.405.4409

